

New Salary Scales for APM, TS and O&F staff L1-3 staff for the period 1 May 2024 to 31 October 2024 and 1 November 2024 to 31 July 2025

| Job Family Level | Pay Point | 1 May 2024 Salary | % Increase | 1 November 2024 Salary | % Increase | |
|----------------------|------------|-------------------|------------|------------------------|------------|------|
| APM, TS, O&F Level 1 | 10 | £22,620 | 2.07 | £23,563 | 4.17 | |
| | L1 Std Max | 11 | £22,987 | 2.06 | £23,946 | 4.17 |
| | 12 | £23,291 | 2.06 | £24,263 | 4.17 | |
| APM, TS, O&F Level 2 | 13 | £23,736 | 2.06 | £24,727 | 4.18 | |
| | 14 | £24,228 | 2.06 | £25,239 | 4.17 | |
| | 15 | £24,684 | 2.06 | £25,714 | 4.17 | |
| | 16 | £25,293 | 2.06 | £26,349 | 4.18 | |
| | 17 | £25,901 | 2.06 | £26,983 | 4.18 | |
| | L2 Std Max | 18 | £26,608 | 2.06 | £27,720 | 4.18 |
| | 19 | £27,348 | 2.06 | £28,491 | 4.18 | |
| APM, TS, O&F Level 3 | 20 | £28,152 | 2.06 | £29,329 | 4.18 | |
| | 21 | £28,936 | 2.06 | £30,146 | 4.18 | |
| | 22 | £29,787 | 2.06 | £31,033 | 4.18 | |
| | 23 | £30,675 | 2.06 | £31,958 | 4.18 | |
| | 24 | £31,589 | 2.06 | £32,911 | 4.19 | |
| | 25 | £32,531 | 2.06 | £33,892 | 4.18 | |
| | 26 | £33,500 | 2.06 | £34,901 | 4.18 | |
| | L3 Std Max | 27 | £34,500 | 2.06 | £35,943 | 4.18 |
| | 28 | £35,530 | 2.06 | £37,016 | 4.18 | |
| | 29 | £36,590 | 2.06 | £38,121 | 4.18 | |
| | 30 | £37,683 | 2.06 | £39,260 | 4.18 | |